

## TRAINING FOR NEW FEDERALLY-APPOINTED JUDGES

When someone is appointed to the Bench, they are advised of their ethical obligations to take reasonable steps to maintain and enhance the knowledge, skills and personal qualities necessary for judicial office. They are also informed that they are expected to attend a Seminar for new judges. The National Judicial Institute writes to new judges to offer registration and an opportunity to create a learning plan. And most importantly, the judge's Chief Justice will assign them a mentor and free their time to attend.

CJC policy makes it mandatory that new judges attend a seminar designed for new judges. The seminars include intensive, specific sessions on sexual assault law; sexual violence; and gender equality. These sessions are more than just about the law: they are designed to ensure judges are aware of the underlying factors that lead to gender inequalities.

After attending these courses upon appointment, all judges are expected to devote at least 10 days a year to professional development.